

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
October 19, 2021
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

B. Public Comments Regarding Closed Session Items.

1. The public was invited to make comment on Closed Session items. No members of the public came forth.

C. Closed Session – Room 65

At 5:00 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Unrepresented Employees.
5. Expulsion Hearing - Student 2122-01

The Board reconvened at 6:08 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

1. Linda Brughelli welcomed the public to address items not on the agenda. No one came forth.

F. Approval of Agenda and Order of Agenda

On a motion by Virginia Berry, seconded by Maria Magana, the agenda and order of agenda were unanimously approved.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

G. Approval of Consent Agenda

On a motion by Nanci E. Fox, seconded by Gary Dew, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

1. Approve Minutes of September 14, 2021 Regular Board Meeting
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of Revised Job Description of Secretary I – Maintenance/Operations/Transportation.
4. Consider Approval of MOU between Salida Union School District and William Jessup University to provide Student Teaching, Assisting & Observation Experiences.
5. Consider Approval of Mandated Updates to Board Bylaws, Board Policies, Administrative Regulations, and Exhibits.
6. Consider Approval of School Site Fundraisers for the 2021-2022 School Year.

7. Consider Approval of Agreement for Special Contract Services with Stanislaus County Office of Education for Administrative Leadership Capacity and Guided Reading Support MOU #9461-22029.
8. Consider Approval of Agreement for Special Contract Services with Stanislaus County Office of Education for Discovery Ed Phenomena MOU #9461-22030.
9. Consider Approval of Agreement for Special Contract Services with Stanislaus County Office of Education for ELA and Math Professional Development MOU #9461-22034.
10. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the month of August for 2021.
11. Consider Approval of the Early Head Start and Regional Head Start Final Claims for the Month of September for the program year 2021-2022.
12. Consider Approval of the Early Head Start and Regional Head Start Final Claims for the Month of August for the program year 2021-2022.
13. Ratification of August 2021 Cal-Card Statement.
14. Ratification of August 2021 Cal-Card Purchase Logs.
15. Approve Transfers Between Auditor Funds for the Month of October 2021.
16. Ratification of Warrants Drawn September 10, 2021 to October 08, 2021.

II. DISCUSSION/INFORMATION AGENDA

- A. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints
 1. No complaints were reported.
- B. Presentation of Garden Projects at Mildred Perkins/ICS and Salida Middle School
 1. Mildred Perkins/ICS – Anna Yardy presented the Board with an update on the MP/ICS Garden. Students at all grade levels are participating in the planting and growing of the fruits and vegetables. Teachers at all grade levels are provided lessons incorporating the science of horticulture in their instruction. Additionally, students have the option to come and explore the garden on their own during recess.
 2. Salida Middle School – Gena King and Betty Lacazotte presented the Board with an update on the SMS Garden. Scott Smithcamp and the SMS Garden Club have created an outdoor investigative lab with the garden’s trees, flowers, fruits and vegetables. Mrs. King also discussed how they have incorporated the garden to strengthen the message; “Growing Kindness,” a theme from Rachel’s Challenge program students attended.
- C. Presentation of Salida Union School District ESSER III Expenditure Plan
 1. Superintendent presented the ESSER III Expenditure Plan. She discussed that the District receives Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, and how we are required to develop a plan for how we will use ESSER III funds. ESSER III funds will be used to address students’ academic, social, emotional, and mental health needs. The Board will take action to approve the ESSER III Expenditure Plan during the Action portion of the meeting this evening.
- D. Smarter Balanced Assessment Consortium - Baseline Data Report
 1. Superintendent presented the Board with the SBAC Baseline Data Report. This report encompassed the following student progress:
 - a. Fall 20-21 KSEP Scores
 - b. 20-21 District Overall Smarter Balanced Performance Summary for CASP (Science)
 - c. 20-21 District Overall SBAC English Language Arts
 - d. 20-21 District Overall SBAC Math Summative
 - e. 20-21 District Overall ELPAC Summative
 - f. 3-Year iReady Comparison of District's Relative Placements to the Benchmarks (Math and ELA)
- E. Superintendent’s Report
 1. Superintendent gave an update on the following topics:
 - a. District covid-19 update
 - b. Sisk Elementary Modernization – Fencing poles have been placed and the panels will arrive soon. The shade structure has been installed and the concrete around the new structures will be poured tomorrow.

- c. Certificated Professional Development – The October 11th planning day was well received. The training took place at SMS. Jennifer Johnson from Cal State Stanislaus was our keynote speaker. Her presentation, the 3 Pillars of Self Compassion, focused on trauma informed learning. 6th through 8th grade teachers rotated through PBIS, Rachel’s Challenge and Sketchnotes. TK through 5th grade teachers rotated through Math, Science, Art, and Discovery Ed.
- d. Melanie Evans will be presenting an online Parent Information Night on How Parents Can Help Children Navigate Social Media on Tuesday, November 9th at 4pm or 6pm via Zoom.

F. Report of Meetings Attended by Board of Education Members

- 1. Gary Dew thanked everyone that participated in the Love Salida community event held at Salida Elementary on Saturday, October 9th. He appreciated all the staff and our Custodian, Sal Lopez, that were present all day assisting with all of the projects. It was a great day of community involvement.

G. Items to be Placed on Future Board of Education Agenda

- 1. Almond Farm Update – Brandon Heinrich from B&M Orchards will be asked to attend the next Board Meeting and give a Farm Update.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

- 1. No action was taken in closed session.

B. Consider Approval of Resolution 2122-05 Continuing Board of Trustees Authority to Hold Virtual Meetings Pursuant to AB 361.

On a motion by Virginia Berry and seconded by Linda Brughelli, the Board voted 3 to 2 opposing Resolution 2122-05 Continuing Board of Trustees Authority to Hold Virtual Meetings Pursuant to AB 361. The Resolution did not pass.

Roll Call:

Gary Dew – No	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – No	Maria Magana – No	
Ayes <u>2</u>	Noes <u>3</u>	Abstain <u>0</u>
		Absent <u>0</u>

C. Consider Approval of the Extension of the Certificated Substitute Teacher Pay Rate Increase.

On a motion by Gary Dew and seconded by Virginia Berry, the Board unanimously approved the Extension of the Certificated Substitute Teacher Pay Rate Increase.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

D. Consider Approval of Memorandum of Understanding Between the Salida Union School District and Salida Teachers Association Regarding Teacher Evaluations and Substitute Shortage During the 2021-2022 School Year.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously approved the Memorandum of Understanding Between the Salida Union School District and Salida Teachers Association Regarding Teacher Evaluations and Substitute Shortage During the 2021-2022 School Year.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

E. Consider Approval of the Salida Union School District ESSER III Expenditure Plan.

On a motion by Gary Dew and seconded by Maria Magana, the Board unanimously approved the Salida Union School District ESSER III Expenditure Plan.

Roll Call:

Gary Dew – Aye		Linda Brughelli – Aye		Virginia Berry – Aye			
Nanci E. Fox – Aye		Maria Magana – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- F. Consider Approval of Expulsion Order for Student 2122-01.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved the Expulsion Order for Student 2122-01.

Roll Call:

Gary Dew – Aye		Linda Brughelli – Aye		Virginia Berry – Aye			
Nanci E. Fox – Aye		Maria Magana – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- G. Public Hearing of the Salida Teachers Association Initial Contract Proposal to Salida Union School District for the 2021-2022 School Year.

Linda Brughelli opened the public hearing at 7:27 p.m. and invited the public to provide input on the Salida Teachers Association Initial Contract Proposal to Salida Union School District for the 2021-2022 School Year.

There was no input from the public. Linda Brughelli closed the public hearing at 7:28 p.m.

- H. Consider Acceptance of the Salida Teachers Association Initial Contract Proposal to Salida Union School District for the 2021-2022 School Year.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved the Salida Teachers Association Initial Contract Proposal to Salida Union School District for the 2021-2022 School Year.

Roll Call:

Gary Dew – Aye		Linda Brughelli – Aye		Virginia Berry – Aye			
Nanci E. Fox – Aye		Maria Magana – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

- I. Public Hearing of Salida Union School District’s Initial Contract Proposal to the Salida Teachers’ Association for the 2021-2022 School Year.

Linda Brughelli opened the public hearing at 7:29 p.m. and invited the public to provide input on the Salida Union School District’s Initial Contract Proposal to the Salida Teachers’ Association for the 2021-2022 School Year.

There was no input from the public. Linda Brughelli closed the public hearing at 7:30 p.m.

- J. Consider Acceptance of Salida Union School District’s Initial Contract Proposal to the Salida Teachers’ Association for the 2021-2022 School Year.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously approved the Salida Union School District’s Initial Contract Proposal to the Salida Teachers’ Association for the 2021-2022 School Year.

Roll Call:

Gary Dew – Aye		Linda Brughelli – Aye		Virginia Berry – Aye			
Nanci E. Fox – Aye		Maria Magana – Aye					
Ayes	<u>5</u>	Noes	<u>0</u>	Abstain	<u>0</u>	Absent	<u>0</u>

IV. ADJOURNMENT

There being no further action before the Board, the meeting was adjourned at 7:31 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES
 October, 2021**

Name	Site	Status	Job Title	Effective Date
Bianca Mataka	SES	Hire	ASP Site Supervisor and Playground Aide	9/27/2021
Jacqueline Godina	SMS	Hire	Receptionist ASB Account Secretary	9/20/2021
Jessica Avina	SK	Hire	Student Support Paraprofessional	9/13/2021
Megan Moreno	MP	Hire	Student Support Paraprofessional, Special Ed	9/20/2021
Megan Stevens	SK	Hire	Playground Aide	9/22/2021
Sokhary Gozun	MP	Hire	Nutrition Service Assistant, 5 hours	9/20/2021
Stephanie Diaz	DB	Hire	Playground Aide	10/4/2021
Susana Hernandez	DB	Hire	Library Clerk	9/20/2021
LeeAnn Zepeda	DO	Change positions	School Secretary II, MP to Secretary I – Business Office (Confidential)	TBD
Mariah Esparza	CDP, EHS, MJC	Change positions	Early Head Start Associate Teacher to Family Service Worker, MFC/MJC	TBD
Vivian Shinko	SMS	Change positions	Nutrition Service Assistant, SMS 3 hours to MP 5 hours	TBD
Ashley Baldwin	MP	Resignation	Student Support Paraprofessional	8/25/2021
Destiny Macedo	DB	Resignation	Nutrition Service Assistant, 2 hours	10/1/2021
Jeremy Stogner	SK	Resignation	Computer Technician I	10/1/2021
Rebecca Moore	SMS	Resignation	Library Media Clerk	10/01/2021
Sokhary Gozun	MP	Resignation	Nutrition Service Assistant, 5 hours	10/15/2021
Gregg White	SMS	Retirement	Teacher	6/1/2022
Fariha Vohra	MP	Leave of Absence	Leave from 9/20/21 to return 1/10/22	9/20/2021
Robert Erickson	SES	Leave of Absence	Leave from 9/20/21 to return 10/4/21	9/20/2021
Jennifer Lima	MP	Leave of Absence	Leave from 11/16/21 to return 1/10/22	11/16/2021

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program